

HEALTH AND SAFETY POLICY

The main objective of Vibiplast srl is:

To protect health and safety of their own employees, preventing occupational accidents and diseases.

Vibiplast believes that health and safety in the workplace are essential for the success of the company, so every employee must be engaged.

To ensure this goal:

- We operate at all levels to ensure the physical integrity of our employees, ensuring a safe and healthy working environment, in full compliance with legal obligations.
- We train our workers in the prevention and organization of work, providing them with appropriate operational procedures.
- We are dedicated to spreading and consolidating a safety culture, developing risks awareness and promoting responsible behaviors of our people, providing the right degree of awareness.
- We evaluate risks in a dynamic way; to this extent, in collaboration with the Head of the Prevention and Protection Service and the Medical Officer, we issued the first draft of the Risk Assessment Document.
- We are committed to adapting work to people, in particular the choice of equipment and working methods.
- We do everything possible to use raw materials that are not hazardous to the health of our employees and undertake to provide them with adequate personal protective equipment and instructions for proper use.

General Manager,

A handwritten signature in blue ink, appearing to be "F. M.", is written over a light blue horizontal line.